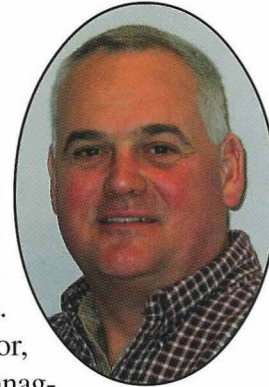


DAVID GRUM - SAFETY COORDINATOR QUALITY CONTROL MANAGER



David Grum performing a fit test on Matt Kuffel.



on an on-going basis. He will also be coaching site and office personnel on safety and quality control practices and procedures.

As Safety Coordinator, David's duties include managing the safety equipment and frequent visits to the job sites to be sure that everyone has what they need. He is also the head of the JJH Safety Committee and has begun a regular rotating schedule providing an opportunity for all superintendents and project managers to participate in safety committee meetings and decisions. He considers the JJH Safety Manual to be equal to the job plans and specifications that he deals with as Quality Control Manager.

David believes in an open door policy and is always willing to hear suggestions regarding both safety and quality control. As David says, "Doing the work safely will give you a quality job."

~ Brenda Sparks

In October 2003, David Grum added Safety Coordinator to his duties for JJH. David has been the Quality Control Manager for JJH on three Navy projects. He has also advanced quality control systems company wide.

"Safety and quality control positions fit together very well," David says. Visits to the job sites are part of both functions and many of the requirements are complimentary. During the "prep phase" of each new job, David will be reviewing plans and specifications as well as inspecting the site. In the "initial phase" he will be overseeing the application of everything discussed in the prep phase and noting those things being done. The "follow-up phase" makes sure that the compliance continues and that standards are being met



SAFETY FIRST